



Hampshire Learning
Disability Partnership

HLDP MINUTES

Meeting held on Wednesday
29th June 2022

Via Teams



Previous Minutes:

The minutes were approved and signed off.

ACTIONS from previous meeting:

Were all completed



Welcome and rules were read out



Introductions from everyone



A Self-Advocate told us about his visit to Parliament



2 Self-Advocates told us about the Social Work Conference they attended yesterday



The Self-Advocates gave a presentation on HLDP updates

Any questions?



It was mentioned you don't need to be a councillor or with a party to be an MP, you can be an independent MP

Everyone thanked for their fantastic presentation and great updates. Asked what MP Mark Harper's response was to lack of staffing, he had agreed there was a problem and he said it was important for people to make recruitment a priority.

The Social Work conference was interesting to hear what goes on, Was great to go out to an event self-advocate said he had not been out for ages, so it was good and nice to meet other people.

HLDP to link to future dates for All Party Parliament dates and if HLDP could be regularly involved in these events

Parent Carer mentioned we need to value staff more and invest in systems more, so it is easier to recruit and retain staff, asked what HCC are doing about recruitment?

HCC are involved in Launch Care Careers, platform to advertise for providers. Linking with *I Care You Care* national campaign to promote careers in care. Least Restrictive Practice focuses on upskilling and training staff. Conference last week with all providers to discuss what might help – shared training, career development, consistency. Would love to increase wages but is a challenge, so focused on attracting and keeping people in roles. Not an easy challenge and needs central government support.

HLDP supports the self-advocates training request and suggested it happens once we have recruited more self-advocates so they can join in. Need to recruit more as next steps.

Funding secured from NHS England alongside CCG to support training for self-advocates and for self advocates to train others.

Self Advocates told people about website at the conference and to look out for it and that its good as it is in Easy Read and anyone can go on it, lots more to do. Was noted we could make more use of the communication cards in the meeting



Break

Self-advocate raised a question about a provider who is unable to recruit and his friends are not able to attend clubs because of staffing, HCC will look into it and thanked him for advocating for others and for raising the question

Self-Advocates raised query re payments and benefits. Local link at DWP who would like to join a working group and can give advice on individual queries about new payment structure and benefits



Talked through the options as to who would be on the partnership going forwards and presented the options for feedback

There is carer representation suggested from each of the three working groups, along with provider representation. Self-advocate recruitment is needed to increase numbers. Suggested a marketing campaign with a job advert in different settings, with clear guidance and shadowing opportunities. Also we need to increase diversity and how do we do that?

Any questions?



Self-Advocate suggested SpeakEasy for recruitment. Attendees agreed we should cover as many places as possible. With possible visits and presentations to groups.

Self-Advocate suggested shadowing would be good, otherwise you are in the deep end and can put people off. Might take longer but this is a good idea.

Self-Advocate would like more people and tells people about the HLDP, HLDP would like a wide range of voices.

Prioritise representing county may need to be more prescriptive, it is also important to have people who are keen and want to be involved.



CQC update explained they inspect anywhere that delivers care and health care. First inspection in over ten years. Looking at four areas. New approach and chosen Hampshire as a test site for new inspection process.



Break

Conversation in break about Covid and the vaccine and how people feel about it all and being in crowds and how everyone feels differently about



Everyone gave their reflections on the LIGs over the years.

Reflections:

LD conferences were good and hopes they will happen again to meet face to face. Proud to have been part of the LD Plan development and thanked other for support- Bernadette, Helen, Pam, Jess and Fran.

Joined before lockdown attending some LIGs face to face, all meetings since online. Has got to know people and really pleased people are continuing in moving forwards into the new structure. Meetings will be similar to today. Meetings are so valuable and hope all continue on. Would like the message to get back to Florence that we greatly appreciated her work for HLDP for all those years. Thanks to all the parent carers and self advocates, the advocacy services and people who support others and the officers involved. Excellent co-chair.

2001 Valuing People brought in LDPBs energy meant it carried on after not statutorily required credit to everyone don't legally need one but are committed to having it. LD Plan 2014. 2018 referred to all the time, key documents, in time we will co-produce something similar how we deliver services.

First LIG Blue LIG 2012, been to all since. Explaining what we do and why we do it, take things away to help change and amend plans – beginning of next stage. Positive overall, seeing your confidence and presentations today have been brilliant. Look forward to the next chapter

Shared parting statement from Blue LIG:
Thank you

'As this is our final meeting we would like to thank everyone that has supported the Blue LIG over the many years that we have been doing our best to support people with learning disabilities in our area of Hampshire. As ever when people work together change happens and we hope that the evolving LD Partnership will continue to speak up for our communities. We would like to wish you all, the very best for the future'.

Keen to continue to support people from all the areas of Hampshire, hoping the website will give a local way for voices to be heard. Cllr Carpenter thanked parent carers for their valuable input and asked if Ian will continue, he would be happy to help and keen to help with website and give ideas, Cllr Carpenter said this would be great, Steve asked if Ian might like to support the Communication Groups, Ian has been a webmaster and would be happy to support, he said he knows how difficult it is would be keen.

In 2013 was a co-chair with Commissioner

Self-Advocate thinks we are getting more done now, more people having their say and move forwards, I think it's very good, works well. Good to meet up again and things take time. Very interesting yesterday to meet with people at conference.

Self Advocate enjoyed working with others at the beginning when learning the role. Been involved for a few years now.

Self Advocate said he enjoyed coming to meetings when had it all together, done lots to get through and enjoyed co-chairing Yellow LIG with another self-advocate. Looking forward to more meeting and making friends, grateful to still be on the board.

Reflections:

Shout out to Steven Hull who was co-chair in 1990's when Sally began as a self-advocacy worker, he was involved in the first LD plan and to all the community of people who have supported LIGs over years and SA conferences with there great voices and thanks to self-advocates.

Been great working with everyone and thank you for going through the process and changes together, can see it was a strong group of people who have worked really hard over the years and yes please to Ian for being involved with the website. Thanks for all you've done and excited to see how things move forwards in the future.

Attended Yellow LIG, as HCC rep and visit all LIGs for various project and to share information, work across lots of projects, operational day services and least restrictive practice for example. This part I really enjoy because it makes it real. I really enjoy co-production, aware we are not there yet and have a commitment to deliver it with people.



Meeting closed:

Closed the meeting and wished everyone well and to enjoy the summer. The next meeting will be on Teams on 28 Sept at 10am

See next page for actions to carry forwards

Actions:

To find out about All Party Parliamentary dates	Amanda and Nicki to find out more	Amanda
Leon raised a staffing issue with local provider	Stuart to look into this	Stuart
Leon raised payment / benefits concerns	Steve to liaise with DWP contact for solution	Steve
Recruit more self-advocates	Agreement of this and feedback on considerations of broad representation noted	Steve and Amanda
Request to Flo Garland to be thanked	Thanks to be sent on	Amanda
Ian offered to support with the website/communications group	Amanda to arrange a time to catch up with Ian and discuss more	Amanda
Sally shared her wait times in Teams chat, for the CART team on the phone	Stuart asked for progress to be shared on this – Amanda to share diagrams	Amanda